

ZODIAC

BRIEF PROFILE OF BOARD OF DIRECTORS

MR. SALMAN YUSUF NOORANI

VICE CHAIRMAN & MANAGING DIRECTOR

Mr. S. Y. Noorani joined the House of Zodiac in 1982. He is responsible for setting up the company's state-of-the-art of manufacturing facilities and international marketing operations in London, Dusseldorf and New York. He oversees the management of the Company and leads a dynamic team of professionals in the running of the Company ranging from design and manufacturing to sales and marketing which has successfully launched the brand ZOD! and Z3 in the Indian market. Mr. S. Y. Noorani has also served on the Managing Committees of Indo-Italian Chamber of Commerce as well as CMAI. He was a member of the Regional Council of CII [Western Region]. Presently he is a Member of National Council of CII & Co-Chairman of Apparel Committee of CII.

MR. SUBRAMANIAM RAMACHANDRAN IYER

NON-EXECUTIVE DIRECTOR

Mr. S.R. Iyer retired as Managing Director of the State Bank of India and was also the Managing Director of State Bank of Mysore. He was the former Chairman and Director of the Credit Information Bureau (India) Limited and the Director of the National Stock Exchange of India Ltd. and GE Capital Business Process Management Services Pvt. Ltd. He has vast knowledge and rich experience in banking. He is presently Chairman of Waterfield Advisors Private Limited, Waterfield Financial and Investment Advisors Private Limited and Director of P N Writer and Company Private Limited, Writer Lifestyle Private Limited, Writer Safeguard Private Limited, Writer Business Services Private Limited.

MR. VAMAN MADHAV APTE

NON-EXECUTIVE INDEPENDENT DIRECTOR

Mr. Vaman Apte is the Chairman of Dr. Writers Food Products Private Limited and a consultant at Plastocrafts Industries Private Limited and has a rich and varied business experience. He received his Bachelor's degree in Arts from Ruia College. He has also been associated with cricket and squash, captained a few teams and won various national awards. He was a former member of the Managing Committee of Willingdon Sports Club, executive committee member of the Cricket Club of India, executive Committee Member Squash Rackets Federation of India and Chairman of Squash Rackets Association of Maharashtra. He is Presently Director in Dr. Writer's Food Products Private Limited, M. Apte Kantilal Private Limited, Apte Industrial and Management Services Private Limited, Scientiquipp Private Limited, Sportspod Hospitality Private Limited, Metalores Private Limited and Zodiac Clothing Company Limited.

DR. NAUSHAD DARIUS FORBES

NON-EXECUTIVE INDEPENDENT DIRECTOR

Dr. Naushad Forbes is the Co - Chairman of Forbes Marshall, India's leading Steam Engineering and Control Instrumentation firm. He chairs the Steam Engineering Companies within the group. Dr. Naushad was an occasional Lecturer and Consulting Professor at Stanford University from 1987 to 2004, where he developed courses on Technology in Newly Industrializing Countries. He received his Bachelors, Masters and PhD Degrees from Stanford University. He is on the Board of several educational institutions and public companies. Presently, he is a chairman of center for Technology Innovation and Economic Research in Pune. He has long been an active member of CII and has at various times chaired the National Committees on Higher Education, Innovation, Technology, and International Business. He was President of CII for 2016 – 17. He is currently a Director on the Board of Bajaj Holdings & Investment Limited, Bajaj Finserv Limited, Bajaj Finance Limited, Bajaj Auto Limited, Forbes Marshall (HYD) Private Limited, Forbes

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Marshall Private Limited, J N Marshall Private Limited, Forbes Marshall Arca Private Limited, Forbesvyncke Private Limited, Krohne Marshall Pvt Ltd, Ctier Impact Forum, Ralson Tyres Limited, CSEP Research Foundation, Nayanta Education Foundation and Singapore- India Partnership Foundation (India).

MR. DILIP JAYANTILAL THAKKAR NON-EXECUTIVE INDEPENDENT DIRECTOR

Mr. Dilip J. Thakkar is an eminent Chartered Accountant and has over 63 years of experience in Finance and Corporate matters. He specializes in the Foreign Exchange Management Act, and advises overseas corporations and large Indian Companies on Investments, taxation and collaborations. He was the past President of the Bombay Chartered Accountants Society. He also serves as a Director of in Essar Bulk Terminal (Salaya) Limited, Zodiac Clothing Company Limited, Black Box Limited, Premier Limited, Universal Trustees Private Limited, Maribel Custodian Services Private Limited, Hamlet Constructions (India) Private Limited and Pudumjee Paper Products Limited. Further, he is also a Designated Partner in Jayantilal D Thakkar & Associates LLP and Jayantilal D Thakkar & Co LLP.

AMB. AHMAD JAVED NON-EXECUTIVE INDEPENDENT DIRECTOR

Amb. Ahmad Javed is a distinguished former IPS officer of the 1980 batch, Maharashtra Cadre, and a seasoned diplomat. With a robust educational foundation from St. Stephen's College, Delhi University, he has dedicated nearly four decades to law enforcement and public service. During his stint Amb. Ahmad served as commissioner of Police in Solapur City, Navi Mumbai, and Mumbai, and as Joint Commissioner of Police (Law & Order) in Mumbai. His notable diplomatic tenure includes serving as the Ambassador of India to Saudi Arabia from 2016 to 2019. Amb. Ahmad extensive experience encompasses law and order maintenance, crisis handling and management, administration and human resources, international relations, strategy and policy formulation, and conflict resolution. Amb. Ahmad has been honoured with the police Medal for Meritorious Service, and the Director General's Insignia. Currently, he contributes his expertise as an advisor and Independent Director in Zodiac Clothing Company Limited, Kalyani Steels Limited and Wockhardt Limited.

MS. DJENA SUNAVALA NON-EXECUTIVE INDEPENDENT DIRECTOR

Ms. Djena Sunavala has over thirty years' experience as a practicing attorney in Mumbai. She is presently a Managing Partner at Aurus Legal, Advocate & Solicitors, where she leads the real estate practice and represents Indian and foreign companies and HNIs for the sale, purchase and development of industrial, commercial and residential projects. In the financial sector, Ms Djena Sunavala has represented domestic and global financial services groups for setting-up, investing in, and existing from mutual funds and Life insurance companies in India.

MR. MOHAMED AWAIS JEHANGIR NOORANI EXECUTIVE DIRECTOR – EXPORTS

Mr. Awais Noorani is a seasoned professional with over 30 years of experience in the clothing industry. A graduate of Mumbai University with a Bachelor of Commerce (B. Com) degree, he furthered his education with a degree in General Management (PED) and an MBA from the prestigious IMD in Switzerland. Currently serving as Executive Director at Zodiac Clothing Company Ltd., and a Director in Elite Clothing Company Private Limited. He oversees the Zodiac international business operations, driving growth and expansion in key markets of the United States and the European Union. His expertise lies in global market strategy, business development, and strengthening Zodiac's presence on the international stage. His extensive

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expertise and leadership have been instrumental in driving the company's growth and global presence.

MR. MOHAMED MUSAED ABU NASR NOORANI NON-EXECUTIVE DIRECTOR

Mr. Mohamed Musaed Abu Nasr Noorani, (son of Late Mr. Anees Noorani) is an MBA – Finance / Strategy from the Indian School of Business (ISB) and was associated with Tata Opportunities Fund as Vice-President for over 10 years. And he is an investment professional with 18+ years of experience across private equity, consulting, and equity research, with expertise in deal origination, execution (growth /buyout) and portfolio management with a proven track record of value creation & successful exits. He has also been advisor to family offices on listed equities, alternatives (manager selection) and direct venture with significant cross-border exposure across sectors including real estate, hospitality, consumer, retail, technology, industrial, business services & energy, among others. Before his stint with the Tata Capital he was also associated with Monitor Group as a Strategy Consultant and Credit Suisse Securities as an Equity Research Analyst, and ABN AMRO Bank as Relationship Manager – Private Banking.

MR. ADNAN SALMAN NOORANI EXECUTIVE DIRECTOR- DIGITAL

Mr. Adnan Noorani holds a Bachelor of Science degree from Carnegie Mellon University with a double major in Business Administration and Statistics. He has around five years of experience in e-commerce technology and AdTech, having built and led engineering & data science teams to develop machine learning software. As one of the youngest Senior Managers of Product Management at Walmart Connect (head quarter in Silicon Valley), Adnan led product management for several products including ML-based contextual targeting and campaign optimization for retail media, from ideation to development to go-to-market. Prior to Walmart, Adnan built and managed a distributed technology team of engineers, data scientists, and project managers at a rapidly growing, Tech-Driven, D2C E-Commerce Start-up in California. Additionally, Adnan was the co-lead of the Founders Community and a board member of the 7k-member-strong CMU Tech & Entrepreneurship alumni community in Silicon Valley. Currently he is Designated as Executive Director – Digital in Zodiac Clothing Company Limited.